

# **Curriculum vitae**

## **Dr. Jazmín Díaz-Barrios**

[jazdibar.consultora@gmail.com](mailto:jazdibar.consultora@gmail.com) @jazdibar  
+58414-1190063 



### **1. INTRODUCTION**

**Management Science Post-Doctorate Degree holder, with over 20 years of academic research work in universities, focusing on finance and budget areas, participating and/or leading over 20 programs and/or projects. Training teams of researchers in organizational planning and management control. Professor at the undergraduate, graduate and doctoral level, with a focus on thesis work tutoring, with successful experience in four doctoral theses, 3 DEA master's level theses, 16 graduate theses and over 59 undergraduate theses, publishing over 40 scientific manuscripts (h-5, i10-4). Active member of Latin American research networks.**

### **2. EDUCATION**

#### **a. Post-Doctoral**

Universidad Nacional Experimental Politécnica de la Fuerza Armada Nacional (UNEFA) (Maracaibo, 2007). Postdoctoral degree in Management Sciences Research **b.**

#### **Doctorate**

Universidad Rafael Belloso Chacín (URBE) (Maracaibo, 2000).

**Thesis:** Percepción de los individuos que integran una organización en relación con los valores humanistas y el compromiso de la gerencia con los procesos de cambio organizacional. (**Perception of the individuals that integrate an organization in relation to the humanist values and commitment of management to the organizational change processes**, Published).

Degree: Management Sciences Doctorate **c.**

#### **Graduate**

Universidad Católica Andrés Bello. (UCAB) (Caracas, 1987)

-Degree: Business Economy Specialist

Universidad Católica Andrés Bello (UCAB) (Caracas, 1987)

-Master of Finance (schooling) **d. Undergraduate**

Universidad Metropolitana (UNIMET) (Caracas, 1982).

Degree: Licensed Administrative Science

**Thesis:** El presupuesto como instrumento de control de gestión (**Budget as an instrument of management control**). **e. Languages**

Spanish (native)

JDB/

English: proficient reading, proficient speaking, proficient writing  
French: proficient reading, moderate speaking, moderate writing  
Italian: proficient reading, moderate speaking, basic writing f.

### Courses

40 actualization and/or specialization courses in management, budget, finance, methodology and ontological coaching. **Last completed: August 2018.** Managing Disruptive Change (EDX, online).

## 3. RESEARCH

- Ranked researcher in the Venezuelan researcher support program, PEI, 2011-2013 -  
Ranked researcher in the Venezuelan researcher promotion program, PPI, under the Science & Technology Ministry, years 2001, 2003, 2005, 2007, 2010.

### 3.1. RESEARCH PROJECTS

- ✓ 2016-2018: - Lead researcher of a research program spanning three projects in the management control area (organizational, financial and human talent). Led an individual project in the financial management control area. **Institution:** Centro de Estudios de la Empresa (CEE), Facultad de Ciencias Económicas y Sociales (FCES), Universidad del Zulia (LUZ).
- ✓ 2004-2015: Lead researcher of six research projects in the management control area (financial and budget).
- ✓ 2000-2015: 14 research projects completed as both auxiliary and lead co-author in the university management area. **Institution:** CEE-FCES-LUZ.

### 3.2. SCIENTIFIC PRODUCTION

#### PUBLISHED ARTICLES IN SCIENTIFIC JOURNALS

Author and/or coauthor of over 30 scientific articles published in peer-reviewed national and international journals.

#### **Last two years: 2018 and 2017**

2018. Authors: Díaz-Barrios Jazmín, Pereira-Burgos Morela, and Suárez-Amaya Wendolin. **Title:** Gobernanza: una visión desde la teoría administrativa (**Governance: a vision from administrative theory**). Revista Opción nº 86. Accepted, sent to press.

2017. Authors: Díaz-Barrios, Jazmín and Velazco, Claudia. **Title:** Financiación de micro y pequeñas empresas comercializadoras locales. (**Financing of micro and small local commerce sector businesses**). Revista Cuadernos de Estudios Empresariales, Nº 27 año

2017, Universidad Complutense de Madrid, España. <http://revistas.ucm.es/index.php/CESE/article/view/57369>

#### **First. 2000**

Author: Jazmín Díaz-Barrios. **Title:** La Ética en la Gerencia vista a través del Desarrollo Organizacional. (Ethics in Management through the lens of Organizational Development)

JDB/

Revista Venezolana de Gerencia, (RVG) Año 5, Abril 2000 Nº 10. Pgs. 49-61.

<http://produccioncientificalu.org/index.php/rvg/article/view/8992>

## CHAPTERS IN BOOKS

**Title:** Gestión Universitaria, La universidad vista desde adentro. (**University Management, The university seen from the inside**). Compiled by: Pereira Lilia, Vicerrectorado Académico, LUZ, Venezuela. “Colección de textos universitarios”. Parts II, III, IV y V. 2007

**Title:** Gobernanza universitaria. (**University Governance**). Compiled by: Francisco Ganga, Universidad de los Lagos, Chile. 2014

## PROCEEDINGS

Author or coauthor of 17 proceedings published in national and/or international congresses between 2001 and 2014.

## PAPERS PRESENTED AT CONGRESSES

Author and/or coauthor of 52 papers presented at national and/or international congresses, between the years 2001 and 2017.

### 2017:

-Enfoque situacional y Gobernanza. (**Contingency theory and Governance**). V Congreso Iberoamericano de Investigación sobre Gobernanza Universitaria. Universidad Autónoma de Nuevo León. Monterrey, México. Noviembre 2017.

## CONFERENCES AND/OR FORUMS

- **2017.** Indicadores de desempeño en la gestión universitaria. (**Performance indicators in university management**). First international discussion group for university academic performance indicators. Universidad del Zulia, Maracaibo, Venezuela. Forum
- **2016.** La Universidad del Zulia en la investigación latinoamericana (**LUZ in Latin American research**). Speaker at the 49th anniversary of the Centro de Estudios de la Empresa, FCESLUZ.
- **2015.** Desinstitucionalización del presupuesto público venezolano. (**Deinstitutionalization of Venezuelan public budget**). “Open Budget Index results presentation” Forum.
- **2009.** Diferentes perspectivas para formular un proyecto. (**Different perspectives to formulate a project**) (CEE Forum).
- **2003-2009.** Rol del gerente y administrador del licenciado en Administración (**Role of the manager and administrator licensed in Administration**) (Biannual Guest at FCES-LUZ). - **2006.** Universidad del Zulia. Insuficiencia e ineficiencia presupuestaria (**LUZ. Budget**

**insufficiency and inefficiency**). Speaker on the 1st Regional Public Sector Planning and Budget Workshop Day.

#### **4. TEACHING**

Full Professor at the Universidad del Zulia (2008), at the undergraduate and graduate levels in the Planning and Management Control areas (1999-).

Professor of applied Epistemology in the International B-Learning Doctoral Program in Social Sciences. 2018.

Professor for the “Scientific article writing for novel researchers” course. February-April 2017.

Professor for research seminars and ulterior tutoring of graduate level students, at the thesis stage. Area: Management control. (2007, 2009, 2011, 2013).

Professor of Epistemology in the Doctoral Program in Social Sciences, Management concentration, LUZ-Universidad Popular del Cesar (Colombia) Agreement, dictated at Valledupar, Colombia. 2014.

Guest Lecturer for the Corporate Finance and Capitals Market Diploma Program for the Budget Management module of the Business Training & Update Program, Extension Division. 2000-2002.

Associate Professor. Universidad Rafael Belloso Chacín (1996-1999).

Assorted courses: Maracaibo Town Hall (2008-2009), Naval Forces Graduate School (19821987).

#### **5. TRAINING HUMAN TALENT**

- **Doctorate:** Four successfully directed and completed Doctorate in Social Science theses (management concentration). LUZ. 2018 (1), 2012 (2), 2009 (1).
- **Graduate:** 16 successfully directed and completed final research projects (TEG, initials in Spanish) for the Business Management master's degree program, LUZ. 2016, 2013, 2012, 2011, 2007, 2006, 2005, 2003.
- **DEA.** Advanced Studies Diploma Program (DEA, initials in Spanish) for the Universidad Politécnica de Madrid, España: **Three** tutorships successfully directed and completed of participants of the Doctorate in Business Management for the Universidad Politécnica de Madrid. 2010.
- Undergraduate:** Tutorship of **59** final research projects (TEG, initials in Spanish) towards professionally licensing degrees in Accounting and Administration. 2001-2016.

## **6. EXTENSION**

Coordinator for the **Community Service** Project. Creation, deployment and training of a budget control system for a productive unit of the local state community. 2008-2014. **18** local micro-businesses and/or cooperatives now have an automated financial management control system thanks to this project.

## **7. OTHER ACADEMIC-ADMINISTRATIVE ROLES**

- Organizing Committee member for the first and second edition of the Grupo de Discusión Internacional sobre Indicadores de desempeño universitario para Latinoamérica (**International Discussion Group for indicators of university performance**) (2017). - Finance and Budget area coordinator for the VII Congreso Internacional Gerencia para América Latina (**VII International Management Congress for Latin America**) (2014).
- Member of the Publishing Committee for the FCES-LUZ Digital Collection (2012- )
- Core member of the Academic Committee for the Doctorate in Social Sciences, management concentration, at FCES-LUZ. (2008-2012). (2013- 2015).
- Coordinator for the Doctorate in Business Management Program for the LUZ-UPM agreement (Universidad del Zulia- Universidad Politécnica de Madrid). 2008-2012. - Core member of the Technical Council for the FCES-LUZ Graduate Program. 2008-2012. - Core member of the Technical Council for the Centro de Estudios de la Empresa. 2008-2012.
- Founding member of the digital repository “Colección Digital” (**Digital Collection**) for FCESLUZ. 2011.

([http://www.fces.luz.edu.ve/index.php?option=com\\_content&task=section&id=15&Itemid=187](http://www.fces.luz.edu.ve/index.php?option=com_content&task=section&id=15&Itemid=187))

- Academic Coordinator for the V Congreso Internacional de gerencia para América Latina (**V International Management Congress for Latin America**). 2010.
- Paper reviewer for the VI (2013), V (2010), IV (2008), III (2006) Congreso Internacional de Gerencia para América Latina (**International Management Congress for Latin America**)
- Rapporteur for the Public Management discussion table at the III Congreso Internacional de Gerencia para América Latina. (**International Management Congress for Latin America**). November 2006.

### **- Reviewer for scientific journals**

Revista Interdisciplinaria de la División de Estudios for alumni of the Education and Humanities Faculty. OMNIA (LUZ) (2007) y (2008) Revista SABER. Universidad de Oriente. 2006.

Revista Impacto Científico (LUZ), **Permanent Reviewer** since 2006.

Revista de Ciencias Sociales. **Permanent Reviewer** since 2002.

Revista Venezolana de Gerencia (RVG) 2000 -2017

- **Juror** examining doctoral, graduate and undergraduate theses (2000-2018)

## **8. PROFESSIONAL PRACTICE**

- Public sector:

- \* Venezuelan Naval Forces. Budgetary Adjunct to the Operations and Logistics naval commanders (1982-1986).
- \* Comptroller General of the Armed Forces. Previous control unit. Legal financial analysis of international proposals (1986-1988).

- Corporate sector:

- \* Finance and Business Management for various service and manufacturing sector industries in Punto Fijo (Olympic, Yaima, 1988-1991) and Maracaibo (Tecnosiglo, 1991-1995).

- Freelance work:

- \* Business consulting (1995-2007), (2017- )

## **9. ACADEMIC NETWORKS**

1) Associate researcher in the Red de Gobernanza en Iberoamérica (ULAGOS, Chile).

<http://www.gobernanzauniversitaria.cl/index.php/team/dra-jazmin-diaz-barrios> 2)

Red de Docentes de América Latina y el Caribe (RedDOLAC).

<http://www.reddolac.org/profile/JAZMINDIAZBARRIOS>

- 3) Research Gate. [https://www.researchgate.net/profile/Jazmin\\_Diaz](https://www.researchgate.net/profile/Jazmin_Diaz)
- 4) Google Scholar. [https://scholar.google.es/citations?user=-rFtH\\_8AAAAJ&hl=en](https://scholar.google.es/citations?user=-rFtH_8AAAAJ&hl=en)
- 5) Academia.edu. <https://luz.academia.edu/JazminDiazBarrios>
- 6) Red de investigación estudiantil de la Universidad del Zulia (Redieluz)
- 7) ORCID ID <http://orcid.org/0000-0001-7569-8106>
- 8) SCOPUS AUTHOR ID. Author ID: 23090097700
- 9) REDALYC. <http://www.redalyc.org/autor.oa?id=4652>
- 10) EGO (Equipo Gestión Organizacional) YouTube Channel:  
[https://www.youtube.com/channel/UCEF1spJxFedQywB\\_Z5BlxWQ](https://www.youtube.com/channel/UCEF1spJxFedQywB_Z5BlxWQ)

## **10. CITATION INDEX**

Citation index	Total
Citations	106
h index	5
i10 index	4

## **11. SOCIAL/PROFESSIONAL NETWORKS**

Blog: <http://presupuesto-jazdibar.blogspot.com/>

Twitter: <https://twitter.com/jazdibar> Whatsapp: +584141190063

Facebook: <https://www.facebook.com/jazmin.diazbarrios>

Instagram: <https://www.instagram.com/jazdibar/>

Linkedin: [https://www.linkedin.com/in/jazmin-diaz-barrios4127769?trk=nav\\_responsive\\_tab\\_profile\\_pic](https://www.linkedin.com/in/jazmin-diaz-barrios4127769?trk=nav_responsive_tab_profile_pic)