

## CURRICULUM VITAE FOR CHRISTOPHER DICK-SAGOE (Ph. D.)

Phone Number: (+267) 74298218/ 73373809  
Your email: [sagoecd@ub.ac.bw](mailto:sagoecd@ub.ac.bw)  
Preferred Email: [dicksagoe@gmail.com](mailto:dicksagoe@gmail.com)  
SKYPE: dicksagoe1  
ORCID ID: <https://orcid.org/0000-0001-5295-252X>

UNIVERSITY  
OF  
BOTSWANA,  
GABORONE  
BOTSWANA

Googlescholar: <https://scholar.google.com/citations?user=C7Q3yrgAAAAJ&hl=en>  
ResearcherID: AAX-2739-2021  
Web of Science ResearcherID: J-4673-2015  
(<https://www.webofscience.com/wos/author/record/900622>)  
Scopus Author ID: 57198802327

### EDUCATION

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**Ph.D.** Veer Narmad South Gujarat University, **PUBLIC ADMINISTRATION**  
([https://www.vnsgu.ac.in/student/vnsgu\\_foreign\\_students.html#gsc.tab=0](https://www.vnsgu.ac.in/student/vnsgu_foreign_students.html#gsc.tab=0)) 2015-2016 year group  
(<http://nirf.vnsgusurat.in/content/christopher-dick-sagoe>)  
January 2015 to May 2018

Thesis Topic: Fiscal Decentralisation and Public Service Provision for Local Development of the district assemblies in the Central Region of Ghana  
Committee: Prof. Amit Dholakia (chair), Prof. Ardhanary Venkatraman, Prof. Priti Garg, Prof. Satish L. Patel

**Course work modules completed:** Developments in Public Administration Theories: From Classical “Wilsonian” perspective to the modern “New Public Management”, Introduction to Public Policy, Advanced **Research Methodology**, Contemporary public administration: Issues and Trends (**Accountability and responsibilities in governance**). Public Administration and Governance: Developments in Praxis (**Good governance, Crises and disaster management, Liberalization, Privatization and Globalization and Impact of Science and Technology on governance**).

**MPhil** University of Cape Coast, **DEVELOPMENT STUDIES**, May 2013  
Thesis: “Performance and challenges of Internally Generated Revenue mobilization of the Abura-Asebu-Kwamankese District Assembly for local level development” Available online at <https://ir.ucc.edu.gh/xmlui/bitstream/handle/123456789/2918/DICK-SAGOE%202013.pdf?sequence=1&isAllowed=y>

Lead Advisor: Professor John V. Mensah

Course work: Please refer to the **Transcript** (enclosed) for details  
**Theories of development and underdevelopment, Advanced Statistical Methods and SPSS applications, Advanced Research Methods, Contemporary Issues in Development Studies.**

**BSc** Kwame Nkrumah University of Science and Technology, **DEVELOPMENT PLANNING**  
May 2004

Graduated with a Second Class, Upper Division

**Project Topic:** Role of **women** in the **Small-Scale Enterprise Development** in KEEA district, Central Region (July 2003- May 2004) (Principal Supervisor: Professor Romanus Dinye)

Course work: Please refer to the Transcript (enclosed) for details  
Development Planning Process, Social aspect of Development, Urban and Rural Development, **Project Planning and Management, Theories of development, Infrastructure Planning.**

**Certificate** Ghana Institute of Management and Public Administration  
**Project Monitoring and Evaluation course** May 2001  
Performance Based Monitoring and Evaluation, Logical framework, Project Evaluation, Setting monitoring and Evaluation targets.

**Certificate** University of Botswana **Special Education Modules for Assessment and Moderation**  
**December 2022**  
Preparation and Delivery of Teaching and Learning Materials, facilitating teaching and Learning sessions, Assessment of students Learning, Moderate Assessment, Plan Assessment, Reporting on Assessment.  
Botswana Qualification Authority: Accredited Assessor- A03070  
Botswana Qualification Authority: Accredited Moderator- M00547

## **HONOURS AND AWARDS**

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**Title of Fellowship** 2015  
Indian Government Scholarship for Ph. D. studies (Indian Council for Cultural Relations, ICCR Scholarship)

## **FUNDED RESEARCH PROJECT**

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Project Name: GLOBAL E3 ANALYSIS AND EVALUATION (Field Code: 350000.57-500-03-15)  
**Evaluation** of Water, Sanitation and Hygiene Projects for Urban Poor (WASH-UP). Project funded by USAID – **Local Logistics Coordinator** August 2018 – Sept 2018  
Lead consultants are: Management Systems International (MSI- from USA) and PRAGMA, from USA.

Offinso District Assembly, Ashanti Region, Offinso, Ghana. January 2006 to December 2006  
Project funded by the Ministry of Local Government and Rural Development  
Position: **Project Facilitator**

- Designed District Water and Environmental Sanitation Plan (2004-2008)
- Designed District Medium Term Development Plan (DMTDP, 2006-09/ 2010-2013)

## **TEACHING EXPERIENCE**

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**Non-Resident Visiting Professor of Public Administration**, University of Lay Adventist, Kigali, Rwanda. Business Management Department.

June, 2023 to present.

(<https://site.unilak.ac.rw/prof-christopher/>)

(<https://site.unilak.ac.rw/visiting-profs/>)

**Post Doctoral Researcher**, Department of Health Policy and Administration, Airlangga University, Indonesia- March, 2022 to February, 2023

Guest lecture on the topic: New Public Management and what is expected from Public Healthcare Service Delivery (2nd December, 2022)

Research Paper on: “Access to decentralised public healthcare service delivery in Rural Areas of Lesotho in times of COVID-19 pandemic”

Supervisor: Dr. drg. Ernawaty, M.Kes

**University of Botswana**

Feb 2021 to present

**Senior Lecturer**, Department of Political and Administrative Studies

**Coordinator, MPhil / Ph. D programmes** of the Department of Political and Administrative Studies (October, 24<sup>th</sup> 2022 to present)

([https://converis.ub.bw/converis/portal/detail/Person/7618027?auxfun=&lang=en\\_GB](https://converis.ub.bw/converis/portal/detail/Person/7618027?auxfun=&lang=en_GB))

**Chairperson for MPhil /Ph D Public Administration and Political Science thesis defense** sessions for the Department of Political and Administrative Studies (October, 24<sup>th</sup> 2022 to present)

**Assessor: Unit Standard Verification Programme (USVP) at UB** – Certificate in Teaching Competency Programme for Assessing and Moderating in Higher Education. (January, 2023 to present)

**Chairperson:** Public Administration Course Allocation Committee (June, 2023 to present)

**Courses taught, development of course materials and course outlines for:**

Teaching **Social Science Foundations of Public Policy, Industrial Relations in the Public Sector, Project Management and Evaluation, Ethics in Research and Public Policy, and Foundations of Public Management and Institutions**, a master course averaging 60 students per semester.

Teaching methods includes: Research and presentations, class discussions, audiovisuals (videos), mixture of face to face and online lectures, and student led teaching method.

- Developed quizzes, exams, and homework
- Revised the syllabus to meet accreditation standards
- Coordinated grading
- Developing course materials and outlines
- Developing the syllabus

Teaching **Government Budgeting and Development Administration**, an undergraduate course averaging 120 students per semester.

Teaching methods includes: Research and presentations, class discussions, audiovisuals (videos), Mixture of face to face and online lectures, and student led teaching method.

- Developed quizzes, exams, and homework
- Revised the syllabus to meet accreditation standards
- Coordinated grading
- Developing course materials and outlines
- Developing the syllabus

### **Administrative Positions at the University of Botswana (Sept 2021 to present)**

Chairperson, MPhil/ Ph D Seminar presentation and thesis proposal presentation for PAS Department and School for Graduate Studies (October 2022 to present)

Organises Ph. D voce viva (PAS Department) for the School of Graduate Studies

Facilitates admission of New MPhil / Ph D candidates for Political Science and Public Administration programmes.

Allocates supervisors for MPhil / Ph D candidates for Political Science and Public Administration.

Member, School of Graduate Studies Executive Board and attends meetings of the executive board

Coordinator, MPhil/ Ph. D programme of the Political and Administrative Studies Department – (October, 24<sup>th</sup> 2022 to present)

Administrator, for considering applications for MPhil /Ph. D programmes for the PAS Department. (October, 24<sup>th</sup> 2022 to present)

Chair, PAS course allocation committee (June, 2023 to present)

Member, PAS Department Programmes Review Committee (In charge of MPhil Public Administration and Ph D in Public Administration.

Coordinates the allocation of MPhil / Ph. D thesis supervisors and examiners for PAS Department. (October, 24<sup>th</sup> 2022 to present)

Verifier for Unit Standard Verification Programme (Certificate of Teaching Competency programme) for the Centre for Academic Development (University of Botswana). January 2023 to present

Member; PAS programmes accreditation sub-committees for reviewing the department's courses to meet Botswana Qualifications Authority's (BQA) criteria. (September 2021 to present)

Member; PAS Learning programmes sub-committees for reviewing all the Learning programmes to meet Botswana Qualifications Authority's (BQA) criteria. (September 2021 to present)

Master of Research in Public Policy  
MPhil / PhD programmes in Public Administration

Member, Selection team for considering applications for the position of Teaching Assistant for the Political and Administrative Studies Department (September 2021).

Member of the interview panel for Lecturer position in Political Science and Senior lecturer position in Public Administration (March 22<sup>nd</sup> 2022), Political and Administrative Studies Department.

Committee member for academic and research collaboration between the University of Botswana (Political and Administrative Studies Department) and the Centre for African Smart Public Value Governance (C4SP) (University of Middlesex, Mauritius and University of Bern, Switzerland). February 2022 to present (Committee members: Prof Lekorwe- leader, Mr Mokaloba and Myself (Dr Dick-Sagoe)

Committee member for the selection of PA modules for co-teaching collaboration between University of Botswana (Political and Administrative Studies Department) and the Centre for African Smart Public Value Governance (C4SP) (University of Middlesex, Mauritius and University of Bern, Switzerland). October 2022 to present (Prof Lekorwe- leader, Dr Bash Mothusi and Myself (Dr Dick-Sagoe)

Drafted Memorandum of Understanding (MOU) between The University of Botswana--Department of Political and Administrative Studies (PAS) and the Centre for African Smart Public Value Governance Public Service Value (C4SP) at MiddleSex University--Mauritius.

### **Department of Political and Administrative Studies, University of Botswana, Departmental Seminar Series**

- Flypaper effects of intergovernmental transfers on the spending behaviour of Central Region local governments in Ghana: does status matter? (28th September 2021)
- Digitisation and decentralisation in Africa; a two-case case study of Botswana and Ghana (3<sup>rd</sup> November 2021)
- Access to decentralised public healthcare service delivery in Rural Areas of Lesotho in times of the COVID-19 pandemic, June, 2022

### **National University of Lesotho**

October 2018 to June 2021

**Lecturer**, Department of Agricultural Economics and Extension (**PART TIME LECTURER**)

Courses taught, **Leadership and Governance** and **Project Monitoring and Evaluation**, a Masters course in Agribusiness averaging 20 students per semester.

- Teaching methods includes: Research and presentations, class discussions, audiovisuals (videos), face to face lectures, and student led teaching method.
- Developed quizzes, exams, and homework
- Revised the syllabus to meet accreditation standards
- Coordinated grading

- Developing course materials and outlines
- Developing the syllabus

National University of Lesotho

October 2018 to June 2021

**Lecturer**, Department of Political and Administrative Studies

**Courses taught, development of course materials and course outlines for:**

Taught **Introduction to Public Administration**, an undergraduate course averaging 150 students per semester, covering the following topics: Public Administration in Changing World - New Public Administration, New Public Management, Theories of Administration, The structure and role of government, Approaches to Public Administration, Theories of Governance; E-Governance, Good governance, Peoples' Participation in Administration, Entrepreneurial Government; Development Administration.

- Teaching methods includes: Research and presentations, class discussions, audiovisuals (videos), face to face lectures, and student led teaching method.
- Developed quizzes, exams, and homework
- Revised the syllabus to meet accreditation standards
- Coordinated grading
- Developing course materials and outlines
- Developing the syllabus

Taught **Local Government and Decentralisation**, an undergraduate course averaging 150 students per semester, covering the following topics: Introduction to Decentralization, Theoretical Issues on Decentralisation questions from 17<sup>th</sup>- 19<sup>th</sup> Century Philosophers and Politicians, Introduction to local Government management, Decentralisation Policy of Lesotho: Provisions for Local Governments, Local Governments and Public Goods Provision and Case Studies: Decentralisation, Local Government and Public goods / service provision: the case of education and health

- Teaching methods includes: Research and presentations, class discussions, audiovisuals (videos), face to face lectures, and student led teaching method.
- Developed quizzes, exams, and homework
- Revised the syllabus to meet accreditation standards
- Coordinated grading
- Developing course materials and outlines
- Developing the syllabus

Taught **Management of Public Enterprises**, an undergraduate course averaging 150 students per semester, covering the following topics: Public Enterprises: Concepts, Policies and Scenario- national and international, Appraisal of Public Enterprise Performance, Personnel Management in Public Enterprises, Project Management, Management of Finance, Privatization, Corporate Governance in Public Enterprises, Accountability in Public Enterprises and Corporate Social Responsibility.

- Teaching methods includes: Research and presentations, class discussions, audiovisuals (videos), face to face lectures, and student led teaching method.
- Developed quizzes, exams, and homework

- Revised the syllabus to meet accreditation standards
- Coordinated grading
- Developing course materials and outlines
- Developing the syllabus

## **Experience in Running a Programme / Course: Curriculum Development/ New courses**

### **Developed for my department**

Designed Short courses on **Project Monitoring and Evaluation**, a certificate course, covering the following topics:

- Project and Project Cycle
  - Logic Model and Theory of Change
  - Monitoring and Evaluation's (M&E's) Fundamentals.
  - Developing Monitoring and Evaluation (M&E) Frameworks
  - Understanding Indicators
  - Developing a Monitoring Plan.
  - Conventional and Participatory Monitoring
  - Participatory Rural Appraisals (PRA) methods for Participatory M&E.
  - Research and Evaluation
  - Evaluation Designs and Process.
  - Handling Data - Collection & Collation.
  - Data Analysis and Interpretation
  - Computer Assisted Data Analysis
  - Developing an Evaluation Terms of Reference (ToR)
  - Monitoring without Indicators.
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- Teaching methods includes: Research and presentations, class discussions, audiovisuals (videos), face to face lectures, and student led teaching method.
  - Developed quizzes, exams, and homework
  - Revised the syllabus to meet accreditation standards
  - Coordinated grading
  - Developing course materials and outlines
  - Developing the syllabus

Designed Short courses on **Disaster and Crises Management**, a certificate course, covering the following topics:

- Disaster Risk Reduction: Concepts and Terminologies
  - Key elements of disaster risk reduction
  - Conceptual frameworks
  - Trends on disaster impacts
- People centred Approach to Disasters Strategy
  - How people perceive disasters
  - Acceptance of disaster risks

- Disaster cycle and Disaster Risk Reduction
    - Mitigation
    - Preparedness: Components of a disaster preparedness system
    - Response
    - Recovery
  - Risk Assessment and Management
    - Risk categorization
    - Disaster risk management: Policies, programmes, Planning, resourcing and Operations
    - Risk Assessment Methods
  - Disaster Mitigation Measures
  - Structural and non-structural measures
  - Hazard Mapping
  - Adoption and Enforcement of use /zoning practices
  - Implementation and Enforcement of building codes
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- Teaching methods includes: Research and presentations, class discussions, audiovisuals (videos), face to face lectures, and student led teaching method.
  - Developed quizzes, exams, and homework
  - Revised the syllabus to meet accreditation standards
  - Coordinated grading
  - Developing course materials and outlines
  - Developing the syllabus

**Courses introduced and/or modified as a member of the Public Administration course offerings sub-committee**

- Governance and Development Administration (modified an old course Development Administration)
- Local Government and Decentralisation (modified an old course Local Government)
- Urban Governance and Management (new course introduced)
- Administration of Public projects (new course introduced)
- Regulation Management and Governance (new course introduced)
- Monitoring and Evaluation (new course introduced)
- Contract Negotiation and Management (new course introduced)
- Disaster and Crisis Management (new course introduced)
- Climate change (new course introduced)

**Administrative Positions Held at the National University of Lesotho**

- Acting Head of Department (HOD), Political and Administrative Studies (July to September 2019)
- Public Administration course offerings sub-committee: A special committee for reviewing the Public administration courses for the department.



- Political and Administrative Studies Department’s Representative on the Faculty of Social Science Semesterisation Board. In charge of calculating credits, notional hours, etc. for the various courses of the department (March 2019 – ongoing)
- Member of the General Academic Regulation Board for the Faculty of Social Sciences and the Department of Political and Administrative Studies. Our task was to align the general academic regulations of the faculty of social sciences with the general academic regulations of the University. Again, to align the general academic regulations of the department of political and administrative studies with the general academic regulations of the faculty of social sciences. (Sept 2019 – October 2019)

### **Special meetings attended as Acting HoD**

Faculty of Social Science Executive Committee meeting at the Economics Seminar room on the 6<sup>th</sup> September 2019. Consideration and approval of Bachelor of Art in Financial Services programme of the Business Administration Department.

Faculty of Social Science Executive Committee meeting at the Economics Seminar room on Semesterisation: Redesigning course outlines, Determination of subject-specific competencies, General competencies, calculating notional hours and credits for courses. July 10<sup>th</sup>, 2019.

Name of University: **Ghana Communication Technology University** Sept 2013 to Aug 2015

**Lecturer / Research Coordinator**, Department of IT/ Business

Taught Introduction to **Research Methodology**, an undergraduate course averaging 40 students per semester, covering the following topics:

- The nature, Values and definitions of Social Research: Approaches to knowledge; The social sciences and research; Types of social research; Aims, motives, usefulness and limitations of social research;
- Principles of Social Research (Validity, Reliability, etc.), Ethical Practices in Research;
- The Research Process; The Research Problem or Topic, Formulation of Objectives, research questions and hypothesis
- Determination of variables
- Review of Literature, Citation
- The Research Design
- Sampling and Sampling Procedures: Probability Sampling
- Sampling and Sampling Procedures: Non-Probability Sampling
- Methods of Data Collection
- Developed quizzes, exams, and homework
- Revised the syllabus to meet accreditation standards
- Coordinated grading.

### **Masters Students Advised / Supervised at the Ghana Communication Technology University and Kwame Nkrumah University of Science and Technology**

Arthur Christopher, “Causes of Delays in Government Construction Works in Ghana: the case of Western Region”, May 2015

Ahyiah, William Sakyi, “Does monetary incentives really matter in motivating employees? Opinions from the employees of the Ghana rubber estate limited”, July 2015

Dwaase, Daniel. Abina, “Evaluating the Effect of Internal Controls on the Management of Public Funds in Public Universities in Ghana: A Study of University of Cape Coast”, August 2015

### **Masters supervision at the University of Botswana (June 2021 to present)**

Keiketle Damara Tabengwa. A Review on the threats associated with Human Trafficking in Botswana: Implications for Human and National Security. A master’s thesis (MA) in the Political and Administrative Studies Department – **Completed in July, 2022**

Mothata Gaothuse Makgasane. Exploring Crime Status of Botswana’s Undocumented Immigrants and its impact on National Security. A master’s thesis in the Political and Administrative Studies Department – **Completed in July, 2022**

Oratile Pearl Baleti. A review of Botswana’s Educational Policy from 1994 to Date and its effects on the stated Knowledge Economy objectives. **A completed MA thesis in August 2022.**

Co-supervised Alexander Gabo Seiphethheng’s masters thesis on the topic “Towards building a national policy on obesity, endometrial and ovarian cancer in Botswana” A completed MA thesis in September 2022.

Larone. The effect of levies and taxes on the growth of small and medium enterprises in Botswana. A completed Master of Research in Public Policy thesis in xxxx, 2023

Onkgetse Kealeboga. An Empirical Review of Terrorism and Its Consequences for Mali's National Security. (supervisors: Dr Christopher Dick-Sagoe, Dr Stanley Ehiane). A completed Master of Defense and Strategic Studies thesis in July, 2023

Essiet Effiong. Exploring the Implications of Border Management on the National Security of Nigeria (supervisors: Dr Stanley Ehiane, Dr Christopher Dick-Sagoe). A completed Master of Defense and Strategic Studies thesis in July, 2023

Dimpho Seakgano. Exploring The Interconnectedness of Globalisation and Conflict in Northern Mozambique (supervisors: Dr Stanley Ehiane, Dr Christopher Dick-Sagoe). A completed Master of Defense and Strategic Studies thesis in July, 2023

Robson Nkhwa Malomo. Gender-based violence cases in Botswana: An exploration of registered cases from 2003-2021. A completed Master of Science in Defence and Strategic Studies in July 2023. Supervisors: Dr. K. Mooketsane and Dr. C. Dick-Sagoe

Oletilemang Bolaane. The Impact of Porous Border on National Security: A study of Zimbabwean Illegal Immigrants in South Africa. A completed Master of Science in Defence and Strategic Studies in July 2023. Supervisors: Dr. C. Dick-Sagoe and Dr Stanley Ehiane

Kebalepile O Modiagane. Exploring the Interconnection between Good Policy Formulation and Governance Towards Economy Acceleration: A Study of Botswana. A completed Master of Science in Defence and Strategic Studies in July 2023. Supervisors: Dr. C. Dick-Sagoe and Dr Stanley Ehiane

Queen Tshiamo Gaosafelwe. The synergy of transparency and accountability as measures of annihilating corruption in Botswana: An analysis of the whistle-blowing and the declaration of assets and liabilities acts. A completed Master of Research in Public Policy in July 2023. Supervisors: Dr. C. Dick-Sagoe

Kebalepile O Modiagane. Exploring the Interconnection between Good Policy Formulation and Governance Towards Economy Acceleration: A Study of Botswana. A completed Master of Science in Defence and Strategic Studies in July 2023. Supervisors: Dr. C. Dick-Sagoe and Dr Stanley Ehiane

Oletilemang Bolaane. The impact of porous border on national security: A study of Zimbabwean Illegal Immigration in South Africa. A Study of Botswana. A completed Master of Science in Defence and Strategic Studies in July 2023. Supervisors: Dr. C. Dick-Sagoe and Dr Stanley Ehiane

Robson Nkhwa Malomo. Gender-Based Violence Cases in Botswana: An Exploration of Registered Cases from 2017-2021. A completed Master of Research in Public Policy in July 2023. Supervisors: Dr Keneilwe S. Mooketsane and Dr. C. Dick-Sagoe

Shepherd Kereng Monyeki. A Review of Government's Policy Position on Gender and Development in Botswana. A completed Master of Research in Public Policy in July 2023. Supervisors: Dr. Keneilwe S. Mooketsane and Dr. Christopher Dick-Sagoe

An Empirical Review of Terrorism and Its Implications on National Security of Mali. A completed Master of Science in Defence and Strategic Studies in July 2023. Supervisors: Dr. C. Dick-Sagoe and Dr Batlang Saebo

#### **MPhil / Ph. D supervision at the University of Botswana (June 2021 to present)**

The Efficiency of Strategic Human Resources Management Practices in the Banking Sector of Botswana. An ongoing Ph. D thesis at the Political and Administrative Studies Department by Ms Leungo Ben-Watson – **Ongoing**

An Evaluation of the Awareness of Equal Employment Opportunity in Uganda. An ongoing Ph. D thesis at the Political and Administrative Studies Department by Batuusa Sseguya Haroon Rashi– **Ongoing**

Whistleblowing and the protection of whistle blowers in Lesotho. An ongoing Ph. D thesis in the Political and Administrative Studies Department by Ms Mapoli S. Thulo – **Ongoing**

Psychosocial Support in the Public Educational Institutions in the Greater Gaborone, Botswana. An ongoing Ph. D thesis in the Political and Administrative Studies Department by Ms Letete Masisibi – **Ongoing**

The effectiveness of ICT in the Botswana Public service processes and e-citizenry An ongoing Ph. D thesis in the Political and Administrative Studies Department by xxxx – **Ongoing** (June, 2022 to date)

The introduction of working from home (hybrid work) in the public sector: A step towards work-life balance. Ph. D thesis in the Political and Administrative Studies Department by Ms Oarabile Machola– **Ongoing** (Supervisors: Prof D. Mpabange, Prof Pheko and Dr Dick-Sagoe)

### **Masters Students Supervised at the National University of Lesotho (2019-2021)**

An assessment of the impact of inventory and stock challenges on agro-service providers in Lesotho – master’s thesis in Agribusiness in the Agricultural Economics Department of the National University of Lesotho - **Completed**

Evaluation of Agricultural credit facilities of Commercial Banks in Lesotho –master’s thesis in Agribusiness in the Agricultural Economics Department of the National University of Lesotho – **Completed**

Sustainability of donor funded Smallholder Agriculture Development Projects in Bothabotho District, Lesotho–master’s thesis in Agribusiness in the Agricultural Economics Department of the National University of Lesotho – **Completed**

Challenges Faced by Local Agricultural-Input Service Providers in Lesotho. By Ngakantsi Moshoeshe–master’s thesis in Agribusiness in the Agricultural Economics Department of the National University of Lesotho – **Completed**

### **MPhil and Ph. D thesis External Examination**

As an external examiner for masters and Ph. D Thesis from the department of Public Administration, University of Zululand, South Africa on the September 17th, 2021

Appointed as an external examiner for masters and Ph. D Thesis at Rhodes University, South Africa on the January 8th, 2022

Appointed as an external examiner for masters and Ph. D Thesis at University of South Africa, South Africa from November 8th, 2022 to present

As an internal examiner for masters and Ph. D Thesis at the University of Botswana, Department of Political and Administrative Studies, University of Botswana (August 2021 to present)

- By Saone Bagwasi. Dissertation Title: Ethnic Marginalization as a Cause of Conflict: the case of Cabo Delgado, Mozambique. Master of Defense and Strategic Studies, University of Botswana. 11<sup>th</sup> August, 2022
- By Lapologang Mokeresete. The lack of Good Governance in Botswana: An assessment of weak oversight function and public confidence in Oversight Institutions. Master of Research in Public Policy, University of Botswana. 20<sup>th</sup> August, 2022
- By Rina Phuti. A Critical Assessment of Soft Skills in the Recruitment and Selection Process in the Public Sector in Botswana. Master of Public Administration (Human Resource Management), University of Botswana. 25<sup>th</sup> August, 2022
- By Kenneth Katse. The Efficacy of Social Protection Policies in Reducing Poverty Rates in Botswana. Master of Research in Public Policy. 20<sup>th</sup> April, 2023
- By Clement G. Mooketsi. Assessing the use of Media to Communicate Government's COVID-19 Response Strategies in Botswana. Master of Research in Public Policy. June, 2023
- By Relebogile Base Basiamang. Government Support in Developing Women Entrepreneurs in Botswana: An Evaluation of the Citizen Economic Empowerment (Cee) Policy. Master of Research in Public Policy. June, 2023
- By Segolame Seloka. Integration Strategies For Refugees In Botswana – Policy Implications. Master of Research in Public Policy. June, 2023

### **Guest Lectures**

On the 23<sup>rd</sup> of October 2019, I lectured Master of Art Students in Economics, at the Department of Economics of the National University of Lesotho on Public Choice theory and its application in Public Administration.

On the 2<sup>nd</sup> December, 2022, I lectured “Public Management and what is expected from Public Healthcare Service Delivery” to the department of Health Policy and Administration Students (Masters and First Degree Students) at the University of Airlangga, Indonesia.

### **OTHER WORK EXPERIENCE**

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Position: Project Logistics Coordinator, Management Systems International, Takoradi, Ghana,  
August to Sept 2018

Tasks: Coordinated logistical needs for the evaluation of Water, Sanitation and Hygiene Projects for Urban Poor (WASH-UP). Project funded by USAID

**H-index: 6, i10-index: 4, Citations: 176**

(<https://scholar.google.com/citations?user=C7Q3yrgAAAAJ&hl=en>)

**Scopus: Documents: 14, Citations: 37, h-index 4,**

(<https://www.scopus.com/authid/detail.uri?authorId=57198802327>)

### **Recognizable research citations in international reports**

Cited in (page 16 footnote) “*Delivering Together: Using Indonesia’s Village law to Optimise Frontline Service Delivery. A report jointly sponsored and Published by the World Bank and the Australian Government (2021)*”

Report available online at <https://openknowledge.worldbank.org/handle/10986/36205>

Cited in “*Fiscal Space Profiles of Countries in Eastern and Southern Africa Case Study – Kenya Fiscal Space Analysis*” A report sponsored and Published by UNICEF May 2017. Available online at <https://www.unicef.org/esa/sites/unicef.org/esa/files/2018-09/UNICEF-Kenya-2017-Fiscal-Space-Analysis.pdf>

Decentralization for improving the provision of public services in developing countries: A critical review, a paper I authored was judged as among the most highly cited in Cogent Economics & Finance in the last five years (based on the Web of Science data) on the 9th of June, 2022. This email was sent by Chloe Browne, Commissioning Editor (Chloe.Browne@tandf.co.uk). On behalf of the editorial team for Cogent Economics & Finance

### **Book project**

Adams, I., **Dick-Sagoe, C.**, Ehiane, S. O., Asare-Nuamah, P. (on-going). Planning for Climate Change in the Context of Urban Governance in the Global South. Springer Nature (Scopus)

### **Book Chapters in Recognized Publishers**

Hope, K. N., Brobbey, L. K., & **Dick-Sagoe, C.** (In press). Colonial Rule and Natural Resource Exploitation in Post-Colonial Africa. Springer Nature

Ngang, C. C., & **Dick-Sagoe, C.** (In press). Right to Development Approach to Local Governance in Africa. Springer Nature

Ehiane, S., and **Dick-Sagoe, C.** (2023). Climate Change and Justice in the Context of Botswana’s National Adaptation Strategy: The Journey so far. Routledge, London

- Bothale, E. & **Dick-Sago**, C. (2023). Digitalising Decentralisation Policy Across Regions in Africa. In: Onyango, G. (eds) Public Policy and Technological Transformations in Africa. Information Technology and Global Governance. Palgrave Macmillan, Cham. [https://doi.org/10.1007/978-3-031-18704-9\\_14](https://doi.org/10.1007/978-3-031-18704-9_14)
- Molokwane, T. & **Dick-Sago**, C. (2022). Public Management and Administration in Botswana During Uncertain Times, in Sebake, B.K., Molokwane, T & Hussein, M & Nduhura, A. (eds.). Public Management and Administration in Africa: The Quest for Resilience in Uncertain Times, Batalea Publishers, South Africa, pp. 2-13.
- Asare-Nuamah, P., Onumah, J., **Dick-Sago**, C., and Kessie, K. O. (2022). Perceptions and Coping Strategies to COVID-19 in a Rural Ghanaian Community. In Faghieh, Nezameddin, and Forouharfar, Amir (Eds.). Socioeconomic Dynamics of the COVID-19 crises: Global, Regional and Local perspectives. Contributions to Economics, Springer Nature, Switzerland. Available at [https://link.springer.com/chapter/10.1007/978-3-030-89996-7\\_18#citeas](https://link.springer.com/chapter/10.1007/978-3-030-89996-7_18#citeas)
- Dick-Sago**, C. & Asare-Nuamah, P. (2020). Reducing Poverty through Decentralised Public Service Provision of District Assemblies in the Central Region, Ghana. In T. Simelane, L. R. Managa and M. Muchie (eds.). Poverty Alleviation Pathways for Achieving Sustainable Development Goals in Africa. African Institute of South Africa, Pretoria, Section A, Chapter 2, pp 7-32. **ISBN: 978-0-7983-0508-2 [Peer reviewed Publication]**
- Nhemachena, A. & **Dick-Sago**, C. (2017). What Indigenous Agricultural Communities Have to Say? Transnational Corporate Social Responsibility and the Mining Environment in Tarkwa Nsuaem Municipality, Ghana. In A. Nhemachena & T. Victor Warikandwa (eds.). Mining Africa: Law, Environment, Society and Politics in Historical and Multidisciplinary Perspectives. Langaa Research and Publishing, Chapter 6, pages 187-213. Available online at: [https://books.google.co.in/books?id=akDUDgAAQBAJ&pg=PP5&lpg=PP5&dq=christopher+dick-sago&source=bl&ots=IDZyF2\\_wtO&sig=b1MwWMd4D9p8a8FuT7\\_kYItL5nM&hl=en&sa=X&ved=0ahUKEwj20qXji-jVAhVgK48KHVwzAnQ4ChDoAQgrMAE#v=onepage&q=christopher%20dick-sago&f=false](https://books.google.co.in/books?id=akDUDgAAQBAJ&pg=PP5&lpg=PP5&dq=christopher+dick-sago&source=bl&ots=IDZyF2_wtO&sig=b1MwWMd4D9p8a8FuT7_kYItL5nM&hl=en&sa=X&ved=0ahUKEwj20qXji-jVAhVgK48KHVwzAnQ4ChDoAQgrMAE#v=onepage&q=christopher%20dick-sago&f=false). **ISBN: 10:9956-764-32-9; ISBN: 13:978-9956-764-32-7 [Peer reviewed Publication, Scopus]**
- Dick-Sago**, C. (2016). Does Decentralisation address allocative efficiency at the local level? Evidence from Jomoro District Assembly in Ghana, pp; 37-49. In P. P. Balan, G. Sunny and T.P. Kunhikaman (eds.). *Marginalisation and Deprivation: Studies in Multiple Vulnerabilities*. KILA's International Conference Series- 5 (International conference on Marginalisation, Poverty and Decentralisation, **Kerala Institute of Local Administration**: Kerala. Available at <http://dspace.kila.ac.in/bitstream/123456789/276/1/Marginalisation%20and%20Deprivation%20Studies%20in%20Multiple%20Vulnerabilities.pdf> [**ISBN: 978-93-84555-84-3**]

### **Refereed/Accredited Journals in Internationally Recognised Indexing Databases**

- Dick-Sago**e, C., Hope, K. N. & Dick-Sagoe, A. D. (2023). Climate change and the livelihoods of food crop farmers in Lesotho: lessons for the implementation of the national climate change adaptation strategy. *Journal of Emergency Management*, Vol 20, No 1. Available at <https://wmpllc.org/ojs/index.php/jem/article/view/3468>. DOI:10.5055/jem.0674 (**Scopus**)
- Dick-Sago**e, C., Lee, K. Y., Boakye, A. O., Mpuangnan, K. N., Asare-Nuamah, P., & Dick-Sagoe, A. D. (2023). Facilitators of Tertiary Students' Entrepreneurial Intentions: Insights for Lesotho's national entrepreneurship policy. *Heliyon journal*, Volume 9, Issue 6, e17511. doi: <https://doi.org/10.1016/j.heliyon.2023.e17511> (**Scopus**)
- Dick-Sago**e, C., Asare-Nuamah, P & Mokaloba, M. (2023). Mis-medication as COVID-19 pandemic response Strategy of rural folks in Lesotho: Implications for National COVID-19 Response Policy. *Journal of Emergency Management*, Vol 21 No 8. Available at <https://wmpllc.org/ojs/index.php/jem/article/view/3465> (**Scopus**)
- Odoom, D., Mensah, E. O., **Dick-Sago**e, C., Lee, K. Y., Opoku, E. and Obeng-Baah, J. (2023). Examining the Level of Public Awareness on the Sustainable Development Goals in Africa: An Empirical Evidence from Ghana. *Environment, Development and Sustainability journal*. <https://doi.org/10.1007/s10668-023-02959-x> (**Scopus**, Q1)
- Dick-Sago**e, C., Lee, K.Y., Odoom, D., and Boateng, P.O. (2023). Stakeholder perceptions on causes and effects of public project failures in Ghana. *Humanities and Social Sciences Communications Journal* 10, 14. <https://doi.org/10.1057/s41599-022-01497-7> (**Scopus**, Q1)
- Odoom, D., Opoku, E., **Dick-Sago**e, C., Obeng-Baah, J. (**In press**). Application of Participatory Communication in the Provision of Development Services within the Ghanaian Decentralized Local Government System: Evidence from the Central Region. *Discover Sustainability Journal* (**Scopus**)
- Dick-Sago**e, C and Tingum, E. N. (**In press**). Central transfers and the Incentives to collect local revenue among local governments in the Central Region of Ghana: analysing the flypaper effect. *Humanities and Social Sciences Communications Journal* (**Scopus**)
- Osei-Brobby, J., Odoom, D., Mensah, E. O., & **Dick-Sago**e, C. (2022). Covid-19 pandemic, personal hygiene and dietary behavior of Ghanaians: from the perspective of inhabitants of Burma Camp, Accra. *Lwati: A Journal of Contemporary Research*, Volume 19, No. 3. Available online at <https://www.ajol.info/index.php/lwati/article/view/232797>
- Odoom, D., Mensah, E. O., Annor-Frempong, F., **Dick-Sago**e, C., Van Crowder, V. (2022). Promoting Gender Equality as a Strategy for Community Development in Ghana: Moving



- Asare-Nuamah, P., **Dick-Sagoe, C.**, Sakah, B., Muzee, H., Asamoah, J. & Kessie, K (2022). Determinants of COVID-19 response strategies in selected African countries. *Journal of Applied Social Sciences*. Available at <https://journals.sagepub.com/doi/full/10.1177/19367244211055799> (**Scopus**)
- Asare-Nuamah, P., Antwi-Agyei, P. **Dick-Sagoe, C.** and Adeosun, O. T. (2022). Climate change perception and the adoption of innovation among mango plantation farmers in the Yilo Krobo Municipality, Ghana. *Environmental Development* 44, 100761. <https://doi.org/10.1016/j.envdev.2022.100761>. Available at <https://www.sciencedirect.com/science/article/abs/pii/S221146452200063X?via%3Dihub> (**Scopus**)
- Asare-Nuamah, P., Antwi-Agyei, P. **Dick-Sagoe, C.** (2022). Mitigating the risks of climate variability and change on mango seedlings in Ghana: Evidence from mango seedlings producers in the Yilo Krobo Municipality. *Environmental Challenges*, Vol 8. <https://doi.org/10.1016/j.envc.2022.100594> (**Scopus**)
- Dick-Sagoe, C.** and Nyamadi, W. K. (2022). Assessing Community Participation in District Development Facility funded projects in the Adentan Municipality of Ghana. *Loyola journal of Social Science*, Vol XXXVI, No 1, pages 41-57
- Dick-Sagoe, C.**, Tingum, E. N., & Asare-Nuamah, P. (2022). Flypaper effects of Central Transfers on the spending behaviour of Ghana's central region local governments: Does status matter? *Masyarakat, Kebudayaan Dan Politik*, 35(3), 297–309. <https://doi.org/10.20473/mkp.V35I32022.297-309>. Available at: <https://e-journal.unair.ac.id/MKP/article/view/33280/22235> (**Web of Science**).
- Nkonkonya, M. K., **Dick-Sagoe, C.**, Adu, G. A. & Ennim, F. (2022). School Improvement and Support Officer as Curriculum Leader in Pru East District- Ghana: Roles, Challenges, and the Way Forward. *Journal of Positive School Psychology*, Vol. 6, No. 3, 1337–1351. Available at <https://www.journalppw.com/index.php/jpsp/article/view/1664> (**Scopus**)
- Dick-Sagoe, C.**, Hope, K. N. & Asare-Nuamah, P. (2022). Perceived impact of climate variability and change on livelihoods of smallholder farmers in Lesotho. *African Journal of Science, Technology, Innovation and Development*, Vol 15, Issue 2. <https://doi.org/10.1080/20421338.2022.2058339> (**Scopus/ web of science**)
- Asare-Nuamah, P., **Dick-Sagoe, C.** and Ayivor, R. (2021). Farmers' maladaptation: Eroding Sustainable Development, rebounding and shifting vulnerability in smallholder agriculture system. *Environmental Development*. DOI: 10.1016/j.envdev.2021.100680 (**Scopus**)

- Dick-Sagoe, C.,** Tingum, E. N., Asare-Nuamah, P., & Dick-Sagoe, A. D. (2021). Contributions of smallholder farmers to water pollution in selected rivers and Streams in Lesotho. *Ecology, Environment and Conservation Journal*. Vol 27, Nov Suppl. Issue, 2021; Page No. 359-366. Available online at <http://www.envirobiotechjournals.com/EEC/v27novSuppl2021/EEC-53.pdf> **(Web of Science)**
- Dick-Sagoe, C.** and Tingum, E. N. (2021). Flypaper Effect of Intergovernmental Transfers and Incentives to Improve Own-Source Revenue Mobilization of Local Governments in the Central Region of Ghana. *Open Journal of Social Sciences*, 9, 434-447. doi: 10.4236/jss.2021.98030.
- Dick-Sagoe, C.,** Asare-Nuamah, P., & Dick-Sagoe, A. D. (2021). Public choice and decentralised healthcare service delivery in Lesotho: Assessing improvement and efficiency in service delivery. *Cogent Social Sciences*, 7:1. <https://doi.org/10.1080/23311886.2021.1969737> **(Scopus/ Web of Science)**.
- Dick-Sagoe, C** (2020). Decentralization for improving the provision of public services in developing countries: A critical review. *Cogent Economics and Finance Journal*. <https://doi.org/10.1080/23322039.2020.1804036> **(Scopus)**
- Asare-Nuamah, P. & **Dick-Sagoe, C.** (2019). The Impact of Climate Variability and Change on Domestic Livestock in Adansi North District of Ghana. RUFORUM Working Document Series No. 18, ISSN 1607 – 9345. Available at <https://ruforum.files.wordpress.com/2020/12/vol-18-table-of-contents-1.pdf> **[Peer reviewed Publication]**
- Djimatey, R., **Dick-Sagoe, C.,** Okyere, F. B., & Dick-Sagoe, A. D. (2017). Risk Management Practices in the Mining Sector of Ghana: The Case of Goldfield Ltd, Damang. *Journal of Resources Development and Management*, Vol 35, pages 21-26. Available online at: <http://iiste.org/Journals/index.php/JRDM/article/view/38434> **[Peer Review Journal]**
- Dick-Sagoe, C.** (2017). Understanding decentralisation from the public choice's perspective. *South Asian Journal of Socio-Political Studies*, Vol. 18, No. 1 pages 51-54 **[Peer Review Journal]**
- Dick-Sagoe, C** & Arthur, C. (2016). Construction Professionals' Perspectives on Government's Construction Projects Delays in the Western Region of Ghana. *International Journal of Research in Engineering and Social Sciences*, Volume 06 Issue 06, Page 32-43 Available at [http://www.indusedu.org/pdfs/IJRESS/IJRESS\\_824\\_37512.pdf](http://www.indusedu.org/pdfs/IJRESS/IJRESS_824_37512.pdf)
- Dick-Sagoe, C.** & Tsra, G. (2016). Uncontrolled Sand Mining and its Socio-Environmental Implications on Rural Communities in Ghana: A Focus on Gomoa Mpota in the Central Region. *International Journal of Research in Engineering, IT and Social Sciences*, Volume 06 Issue 06, June 2016, Page 31-37. Available at [http://www.indusedu.org/pdfs/IJREISS/IJREISS\\_847\\_70705.pdf](http://www.indusedu.org/pdfs/IJREISS/IJREISS_847_70705.pdf)

**Dick-Sago**e, C. & Djimatey, R. (2015). Structure of Abura-Asebu-Kwamankese District Assembly's Revenue: Understanding the need of Fiscal Independence for District Assemblies in Ghana. *International Journal of Economics, Commerce and Management*, Vol. III, Issue 5, p. 622-633 Available at <http://ijecm.co.uk/wp-content/uploads/2015/05/3536.pdf> [**Peer Review Journal**]

Ampeire, H. K. & **Dick-Sago**e, C. (2015). Predicting the Results of Primary Six Students' Scores in the National Assessment of Progress in Education Examination in Uganda. *Multi-Disciplinary Edu Global Quest (Quarterly)*, Volume-4, Issue-3 #15: 111-128. Available at <http://mdegq.com/paper/predicting-results-primary-six-students%E2%80%99-scores-national-assessment-progress-education>.

**Dick-Sago**e, C. & Ahyiah, W. S. (2015). Does monetary incentive really matter in motivating employees? Opinions from the employees of the Ghana Rubber Estate Limited. *South Asian Journal of Socio-Political Studies*, Vol XVI, No 1, July-December 2015, pp. 84-87 [**Peer Review Journal**]

Ujakpa, M. M., Arora, R., Nusrat-Jahan, A, Agblewornu, V & **Dick-Sago**e, C. (2015). Application of Virtual learning Technologies in Teaching and Learning in Tertiary Institutions in Ghana. *Research Papers on Knowledge, Innovation and Enterprise*, Volume 3, pp.18-28. Available at [http://www.kiecon.org/KIE%20Journal%20Volume%20III%202015\\_Martin%20UJAKPA%20Et%20Al.pdf](http://www.kiecon.org/KIE%20Journal%20Volume%20III%202015_Martin%20UJAKPA%20Et%20Al.pdf)

**Dick-Sago**e, C. (2012). Survey of Literature on Fiscal Decentralisation as a Sustainable Local Development Tool in Ghana. *Journal of Sustainable Development in Africa*, Vol 14, No. 3: 228-251 [**Peer Review Journal**]

**Dick-Sago**e, C. (2012). Performance Analysis of Internally Generated Revenue Mobilisation in Abura-Asebu-Kwamankese District Assembly, Ghana. *International Journal of Research in Commerce & Management*, Vol No. 3, Issue No. 10. (October). Available at [https://ijrcm.org.in/article\\_info.php?article\\_id=2310](https://ijrcm.org.in/article_info.php?article_id=2310) [**Peer Review Journal**]

### **Papers Accepted and Awaiting Publication in Refereed/Accredited Journals in Internationally Recognised Indexing Databases**

Odoom, D., Opoku, E., **Dick-Sago**e, C., & Obeng-Baah, J. (under review). Application of Participatory Communication in the Provision of Development Services within the Ghanaian Decentralized Government System: Evidence from the Central Region. Submitted to *International Journal of Politics, Culture and Society (IJPS)* (Scopus)

**Dick-Sago**e, C., Lee, K. Y. & Asare-Nuamah, P. (**On-going paper**). COVID 19 and quality of decentralised public healthcare service delivery in Lesotho: perceptions and satisfaction of health users. Target Journal: *International Social Science Journal*

**Dick-Sagoe, C.** and Tingum, E. N. (forthcoming). Public Choice and Poverty reduction in developing countries: A focus on Local Governments in the Central Region of Ghana. A paper accepted for publication with Poverty and Public Policy Journal (Scopus) [Peer Review Journal]

**Dick-Sagoe, C.** and Asare-Nuamah, P. (forthcoming). Unveiling the Fiscal and Spending Behaviour of Central Region Local Government Officials under the support of Intergovernmental Fiscal Transfer Policy of Ghana. Halduskultuur (Scopus) [Peer Review Journal]

**Dick-Sagoe, C.** and Tingum, E. N. (forthcoming). Flypaper effects of intergovernmental transfers on the spending behaviour of Central Region local governments in Ghana: does status matter? A paper under review at the Halduskultuur (Scopus) [Peer Review Journal]

**Dick-Sagoe, C.** and Asare-Nuamah, P. (forthcoming). Intergovernmental transfers and fiscal behaviour of local government officials in the Eastern Region of Ghana: Does the status of local government matter? Paper under review at the Halduskultuur Journal (Scopus) [Peer Review Journal]

Asare-Nuamah, P. and **Dick-Sagoe, C.** (forthcoming). Beyond the impact on crops: Smallholder livestock farmers; experiences of the impact of climate change variability and change on livestock in rural Ghana. Paper under review with Journal of Developing Societies [Peer Review Journal]

Obi, D. O. & **Dick-Sagoe, C.** (forthcoming). Ethics and Good Governance tenet in the African Contemporary Time: A critical assessment of the Nigerian Igbo perspective. Paper under review with African and Black Diaspora: An International Journal (Scopus) [Peer Review Journal]

### **Peer Reviewed Conference Proceedings**

**Dick-Sagoe, C.** (2017). Towards Quality Service Delivery Outcomes: what can local Governments' Own-Source Revenue Do? Paper presented at the 2<sup>nd</sup> **International Conference on Public Administration and Development Alternatives** in Gaborone, Botswana (26-28 July 2017). In MP Sebola and JP Tsheola (eds). (2017). *The Independence of African States in the Age of Globalisation*. University of Limpopo publication, South Africa, pages 223-228.

**Dick-Sagoe, C.** (2017). Reducing Poverty through Decentralised Public Service Provision of District Assemblies in the Central Region, Ghana. Paper presented at the 7<sup>th</sup> **African Union and Renaissance Conference**, South Africa 2017 (31st March to 1st April 2017)

**Dick-Sagoe, C.** (2016). Does Decentralisation address allocative efficiency at the local level? Evidence from Jomoro District Assembly in Ghana, pp; 37-49. In P. P. Balan, G. Sunny and T.P. Kunhikaman (eds.). *Marginalisation and Deprivation: Studies in Multiple Vulnerabilities*. Kerela Institute of Local Administration: Kerala. Available at

<http://dspace.kila.ac.in:8080/jspui/bitstream/123456789/276/1/Marginalisation%20and%20Deprivation%20Studies%20in%20Multiple%20Vulnerabilities.pdf#page=37>

Ujakpa Mabeifam, M., Arora, R., Abubakar, N. J., Agblewornu V. & **Dick-Sagoe, C.** (2015) Application of Virtual Learning Technologies in Teaching and Learning in Tertiary Institutions in Ghana. International Conference on Knowledge, Innovation and Enterprise/ Research Papers on Knowledge, Innovation & Enterprise, Volume III, Issue 1. Available at [http://www.kiecon.org/KIE%20Journal%20Volume%20III%202015\\_Martin%20UJAKPA%20Et%20Al.pdf](http://www.kiecon.org/KIE%20Journal%20Volume%20III%202015_Martin%20UJAKPA%20Et%20Al.pdf)

**Dick-Sagoe, C.** (2017). Fiscal Decentralisation and Public Service Provision for local Development of Districts in the Central Region of Ghana. 10<sup>th</sup> Doctoral thesis conference co-organized by IBS Hyderabad and Indira Gandhi Institute of Development Research.

#### **PRESENTATIONS AND INVITED LECTURES**

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**Dick-Sagoe, C., Tandlich, R., & Asare-Nuamah, P.** (2022). Local Governments' Responses to the impact of Climate Change in Africa: A review. The International Emergency Management Society (TIEMS) 2022 Hybrid (Virtual / face to face) Annual Conference-hosted in the United States of America.

**Dick-Sagoe, C.** and Mokaloba, M. (2021). Mis-medication as COVID-19 pandemic response of rural folks in Lesotho: Implications for National COVID-19 Response policy. The International Emergency Management Society (TIEMS) 2021 Virtual Annual Conference. ([https://tiems.info/images/pdf/TIEMS\\_2021\\_Virtual\\_Annual\\_Conference\\_Program\\_ver6.pdf](https://tiems.info/images/pdf/TIEMS_2021_Virtual_Annual_Conference_Program_ver6.pdf))

**Dick-Sagoe, C.** and Asare-Nuamah, P. (2021). Public Choice and Decentralised Healthcare Service Delivery in Lesotho: Assessment of efficient service delivery from service providers and users. Paper presented at the 30<sup>th</sup> RESER International congress & Co-VAL conference- track 8 (VIRTUAL). Organised by the University of Alcalá, Madrid, Spain on January 21<sup>st</sup> to 22<sup>nd</sup>, 2021 (Madrid, Spain – Virtual).

**Dick-Sagoe, C., Hope, K. H. & Asare-Nuamah, P.** (2020). Perceived Impact of Climate Change and Variability on Livelihoods of Smallholder Farmers in Lesotho. The International Emergency Management Society (TIEMS) 2020 Virtual Annual Conference. Available at [https://www.tiems.info/images/pdfs/TIEMS\\_2020\\_Virtual\\_Annual\\_Conference\\_Submitted\\_Abstracts\\_ver7.pdf](https://www.tiems.info/images/pdfs/TIEMS_2020_Virtual_Annual_Conference_Submitted_Abstracts_ver7.pdf)

Recorded presentation available at:  
<https://www.youtube.com/watch?v=Qh4tsE9UVoI&feature=youtu.be>

**Dick-Sagoe, C.** (2017). Towards Quality Service Delivery Outcomes: what can local Governments' Own-Source Revenue Do? Paper presented at the 2<sup>nd</sup> **International Conference on Public Administration and Development Alternatives** in Gaborone, Botswana.

**Dick-Sagoe, C. (2017). Reducing Poverty through Decentralised Public Service Provision of District Assemblies in the Central Region, Ghana.** Paper accepted for presentation at the 7<sup>th</sup> African Union and Renaissance Conference, South Africa 2017 (31st March to 1st April 2017)

**Dick-Sagoe, C. (2017).** Fiscal Decentralisation and Public Service Provision for local Development of Districts in the Central Region of Ghana. 10<sup>th</sup> Doctoral thesis conference co-organized by IBS Hyderabad and Indira Gandhi Institute of Development Research.

**Dick-Sagoe, C. (2017).** Service Provision for Sustainable Development of District Assemblies in the Central Region of Ghana. 47<sup>th</sup> Annual Conference of Gujarat Economic Association. Organised by D.D Tharkar Arts and K.J. Patel Commerce College.

**Dick-Sagoe, C. (2016).** Does **Decentralisation** address **allocative efficiency** at the **local level?** Evidence from Jomoro District Assembly in Ghana, pp; 37-49. In P. P. balan, G. Sunny and T.P. Kunhikaman (eds.). *Marginalisation and Deprivation: Studies in Multiple Vulnerabilities*. KILA's International Conference Series- 5 (International conference on MARGINALISATION, POVERTY AND DECENTRALISATION, KeralaInsitutie of Local Administration: Kerala. Available at <http://dspace.kila.ac.in:8080/jspui/bitstream/123456789/276/1/Marginalisation%20and%20Deprivation%20Studies%20in%20Multiple%20Vulnerabilities.pdf#page=37>

**Co-chaired** a technical session on paper presentation session  
March 27<sup>th</sup>, 2016 National Seminar on “Role of Statistics in Current Scenario” As part of the Golden Jubilee Celebration of Veer Narmad South Gujarat University.  
Organised by the Department of Statistics, Veer Narmad South Gujarat University.

Title of Paper: **Intergovernmental transfers: (dis)incentive to local governments’ own-source revenue mobilisation in the Central Region of Ghana?**

### **Seminars, Conferences or Workshops attended / Professional development training**

1. Frequently Chair MPhil Thesis proposal presentations for the Political and Administrative Studies Department, University of Botswana (October 2022 to present)
2. Workshop: Graduate Programmes Coordinators Workshop, organised by the School of Graduate Studies, University of Botswana at Avani Hotel - Thursday 16th March 2023
3. Conference presentation on the topic “Local Governments’ Responses to the impact of Climate Change in Africa: A review” at the International Emergency Management Society (TIEMS) from October 17th – October 21st, 2022 (Video recording (day 5 video1) available at <https://vimeo.com/showcase/tiems2022annualconference?page=2>)

4. Conference presentation on the topic “Access to decentralised public healthcare service delivery in Rural Areas of Lesotho in times of the COVID-19 pandemic” at CIMPAD’s 12<sup>th</sup> International Conference on Public Management, Policy and Development being convened as a hybrid in-person/virtual conference in Malawi July 17-20, 2022 (**Turned down offer for personal reasons**)
5. 2<sup>nd</sup> Waste Management Indaba Conference, organized by Bushbuckridge Municipal Authority, and the University of South Africa, South Africa on June 22 to 24<sup>th</sup> 2022.
6. Frequently attends the virtual EGPA/IASIA conference hosted by the International Institute of Administrative Sciences. This conference presents new trends in the field of public administration research and development.
7. I attended several webinars organised by the Dullah Omar Institute (University of the Western Cape) on decentralisation and local governance.
8. I frequently attend periodic webinars on global issues hosted by the London School of Economics.
9. Member of the decentralization and local development Connection (<https://decentralization.net/2021/06/global-webinar-series-decentralization-and-local-development-in-africa/>), which organizes a series of webinars for its members to share best practices in decentralization and local governance around the world.
10. Conference presentation on the topic “Research into the Potential Links Between Covid-19, Misinformation and the "Mismedication" in the Kingdom of Lesotho” at the International Emergency Management Society (TIEMS) in 6<sup>th</sup> December 2021. Virtual Annual Conference.
11. Conference presentation on the topic “Public Choice and Decentralised Healthcare Service Delivery in Lesotho: Assessment of efficient service delivery from service providers and users” Paper presented at the 30<sup>th</sup> RESER International congress & Co-VAL conference- track 8 (VIRTUAL). Organised by the University of Alcala, Madrid, Spain on January 21<sup>st</sup> to 22<sup>nd</sup>, 2021 (Madrid, Spain – Virtual).
12. Conference presentation on the topic “Perceived Impact of Climate Change and Variability on Livelihoods of Smallholder Farmers in Lesotho” at the International Emergency Management Society (TIEMS) in December 2020. Virtual Annual Conference. Available at [https://www.tiems.info/images/pdfs/TIEMS\\_2020\\_Virtual\\_Annual\\_Conference\\_Subitted\\_Abst\\_racts\\_ver7.pdf](https://www.tiems.info/images/pdfs/TIEMS_2020_Virtual_Annual_Conference_Subitted_Abst_racts_ver7.pdf)  
Recorded presentation available at:  
<https://www.youtube.com/watch?v=Qh4tsE9UVoI&feature=youtu.be>
13. Virtual EGPA/IASIA Conference on Open Access Workshop hosted by the **International Institute of Administrative Sciences** (IIAS), 3rd September 2020, 9:00 am Brussels time. Details at <https://mailchi.mp/62878493effa/ei2020-mainpage>

14. Seminar organized by the Political and Administrative Studies (PAS) Department, National University of Lesotho (NUL). Venue: Institute of Southern African Studies (ISAS) Auditorium, NUL. Date: 28<sup>th</sup> August 2019  
Topic: The African Charter on Democracy and Governance and its value for Democratization in Africa. Presented by: Dr. Khabele Matlosa, Director of Political Affairs at the African Union Commission, Addis Ababa, Ethiopia, and Formerly Governance Advisor, UNDP Ethiopia
15. Maaparankoe Memorial Lecture on Lesotho's Governance Reforms: New and False dawn. Venue: Victoria Hotel, Maseru, Lesotho. Presented by Dr. Khabele Matlosa, Director of Political Affairs at the African Union Commission, Addis Ababa, Ethiopia, and Formerly Governance Advisor, UNDP Ethiopia. Date: 31<sup>st</sup> August 2019
16. Workshop on the preparation of District Medium Term Development Plan. June 2006  
Workshop covered: The Guidelines for the preparation of District Medium Term Development Plan under Growth and Poverty Reduction Strategy (GPRS II, 2006-09)  
Sponsored by Ashanti Regional Coordinating Council.
17. Institute for Development Studies, University of Cape Coast, April 2005  
Description: Certificate in Advanced Research Methodology.
18. Ghana Institute of Management and Public Administration, Accra, August 2002  
Description: Certificate in Project Monitoring and Evaluation  
Overview of Project: Monitoring and Evaluation, Policy Monitoring and Evaluation, Cost Benefit Analysis of Project, Logical framework Analysis, Project Impact Evaluation.

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#### **PROFESSIONAL AFFILIATIONS / MEMBERSHIP OF LOCAL/ INTERNATIONAL ORGANISATIONS**

**Member** of TIEMS, South Africa, August 2020- present

The **International Emergency Management Society (TIEMS)**: TIEMS was founded in Washington, USA in 1993, and is today registered as an international, independent, not for profit NGO in Belgium. [Website: <https://tiems.info/index.php/about-us/about-tiems>]

Associate Member, Lee-to-la Africa: Steering committee member and chair of sub-steering committee on conference sponsorship and conference team development. Steering committee for the organization of the 2<sup>nd</sup> Waste Management Indaba Conference, jointly organized by the Bushbuckridge Municipal Authority and the University of South Africa, all in South Africa.

Associate Member Green Habitat Botswana: Collaborates in organizing local projects and member of the advisory team.

National Research Foundation (NRF), South Africa: Accredited Reviewer and Assessor

Associate Member of the Local Public Sector Alliance (decentralization and local development Connection (<https://decentralization.net/2021/06/global-webinar-series-decentralization-and-local-development-in-africa/>)).



International Council for Science (ICSU), Regional Office for Africa (ROA), May 2017 to Present  
**Member / Leader of West African Research Consortia** on the topic: “The impact of Climate Change and variability on rainfall and water resource management in Africa”, Pretoria,

**Associate Member, Commonwealth Local Government Forum (CLGF)**

Commonwealth House, 55-58 Pall Mall, London SW1Y 5JH

(Oct 2018)

Tel: +442077476482 Mobile: +447855506661

**Regional Crew Director (Lesotho and Botswana), Earth Guardians Africa.** Details available at <https://www.facebook.com/pg/Earth-Guardians-Africa-349583811866772/posts/>

Also available at <https://www.globalnpo.org/TG/Lom%C3%A9/349583811866772/Earth-Guardians-Africa> (May 2019 to present)

**Regional Crew Director (Botswana), Earth Guardians Africa (July 2021 to present)**

**EDITORIAL SERVICES**

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**Peer Review / Editorial** services for the following journals:

- Commonwealth Journal of local government (indexed in Web of science and managed by the Association of commonwealth countries)
- Social Responsibility Journal (<https://www.emerald.com/insight/publication/issn/1747-1117>) (indexed in Emerald, Scopus). Evidence: <https://www.emeraldgroupublishing.com/journal/srj/thank-you-2021-reviewers-social-responsibility-journal>
- Public Choice (<https://www.editorialmanager.com/puch/default.aspx>) (**Scopus indexed**)
- Pertanika Journal of Social Science and Humanities (Scopus indexed)
- Africa Review (Taylor and Francis, Scopus and IBSS indexed)
- Cogent Social Science Journal (Scopus/ web of science indexed)
- African Development Review Journal (Scopus/ web of science indexed) (<https://en.x-mol.com/paper/article/1412480315238948864>) (<https://onlinelibrary.wiley.com/doi/full/10.1111/1467-8268.12581>)
- Public Administration Research Journal. Canadian Center of Science and Education.
- Journal of Human Ecology (Scopus indexed)
- Sri Lanka Journal of Social Sciences (Scopus and web of Science indexed)
- The Open Nursing Journal (Scopus indexed)
- Cogent Education Journal (Scopus/ Web of science indexed)
- Asia-Pacific Journal of Regional Science (Springer, Scopus and Web of Science indexed)
- Net Journal of Social Sciences, Nigeria
- CEPRES Journal of Science and Innovative Studies (CEJSIS) – Liberia
- Transactions of the Royal Society of South Africa (Scopus indexed) (<https://www.tandfonline.com/toc/ttrs20/current>)
- Reviewer for Journal of Public Policy and Administration (<http://www.pubpolicy.org/reviewers>)
- Ghana Journal of Science, Technology and Development (<https://www.gjstd.org/index.php/GJSTD>)

- Vaccine: X journal (Scopus, Web of Science)  
(<https://www.sciencedirect.com/journal/vaccine-x/about/editorial-board>)
- Sage Open
- Journal of Emergency Management
- MDPI- social sciences
- Social Sciences & Humanities Open

**Editorial team (Associate Editor):** Journal of Management and Science  
(<http://jms.eleyon.org/index.php/jms/about/editorialTeam>)

**Journal (Peer-Reviewed) Articles reviewed:**

1. Commonwealth Journal of local government. Performance Management in Ghana's Civil Service: A Case Study of District Assemblies (Paper no 299, August 2019)
2. Commonwealth Journal of local government. Title of Paper: A critique of the newly proposed model of local government in Lesotho (Paper no 312, Sept 2019)
3. Cogent Social Science Journal (Taylor and Francis, Scopus and Web of Science indexed). Ref: COGENTSOCSO-2021-0184, Research on Public Security Risk Assessment of Emergencies Based on Scene Coupling Driven (May 26, 2021)
4. Cogent Social Science Journal (Taylor and Francis, Scopus and Web of Science indexed). Ref: COGENTSOCSO-2021-0354, "The Effect of Administrative Decentralization on Quality Public Service Delivery in Bahir Dar City Administration: The Case of Belay Zeleke Sub-City" (June 2021). Paper available at <https://www.tandfonline.com/doi/pdf/10.1080/23311886.2021.2004675>
5. Cogent Social Science Journal (Taylor and Francis, Scopus and Web of Science indexed). Ref: No. COGENTSOCSO-2020-0207R1 Comparative study of Local Ownership and Democratic Governance of Security Sector Reform: The case of Liberia and Sierra Leone (Feb 2021)
6. Cogent Social Science Journal (Taylor and Francis, Scopus and Web of Science indexed). Ref: No. COGENTSOCSO-2021-0302. "The Effect of Psychological Capital on Performance through the role of Career Engagement: Evidence from Indonesian Public Organisations" (July 2021)
7. Cogent Social Science Journal (Taylor and Francis, Scopus and Web of Science indexed). Ref: No.COGENTSOCSO-2021-0368. Predicting Turnover Intention in Indonesia Public Organisations: Investigating the Effect of Customer Incivility, Workplace Incivility, and Job Insecurity (August 2021)
8. Public Choice (Springer) - [EMID:347c063c39732263] (Scopus indexed). PUCH-D-21-00248 "A free rider problem? The effect of electric vehicles on urban toll prices in Norway" (September 2021)

9. Social Responsibility Journal (Scopus / web of science). Manuscript ID SRJ-08-2021-0342 "Corporate Social Responsibility Investments: Do Risk-Taking Attitudes Play a Role?" (September 2021)
10. Cogent Business & Management (Taylor and Francis, Scopus and Web of Science indexed). Examining Civil Servants' Perception of the Civil Service Transformation: Case from Kazakhstan. Ref: No. COGENTBUSINESS-2021-0938 (November 2021)
11. Africa Review (Taylor and Francis, Scopus indexed, IBSS) "Liberation, Instability and Good Governance as Factors in the Democratic Consolidation of the States in Sub-Saharan Africa" (Manuscript No: BAFR-1005) December 2021
12. The Open Nursing Journal (Scopus indexed). Manuscript no: TONURSJ-MS for Review- Effect of Instructional Organized Sessions via Mobil-Based Application on Pregnant Women's Knowledge, Attitude and Practice toward COVID-19 December 2021
13. Journal of Human Ecology (Taylor and Francis, Scopus indexed). Brain Drain in Africa: Issues and Challenges in the Context of Higher Learning in Cameroon (May 2020)
14. CEPRES Journal of Science and Innovative Studies (CEJSIS) – Liberia. The Black Race, the African Continent and The Ultimate Necessity for The Development of Black Cultural Science (BLACOLGY)—The 21st Century African System of Thought (Paper code: CEJ 2001/116) – (June 2020)
15. CEPRES Journal of Science and Innovative Studies (CEJSIS) – Liberia. De-Racialization of the Liberian Colonial Constitution: A precondition for post conflict: De-Colonizing of the Liberian Democracy (Paper code: CEJ2102-114) – May 2021
16. Net Journal of Social Sciences, Nigeria. Public participation and enhancement of service delivery in the Zululand District Municipality, KwaZulu-Natal Province (NJSS-2021-018)- December 2021
17. International Journal of Management Development. IJMD-87308: Professional Conflicts in Public Institutions: Antecedents, Effects and Management-A case of Ghana (July 2021)
18. African Development Review Journal (Wiley, Scopus indexed). Fiscal decentralisation and efficiency of public services delivery by local government in Ghana (Manuscript ID: ADREV-09-2020-3964) - November 2020
19. Pertanika Journal of Social Science and Humanities (Scopus indexed). Assessing Climate Change Awareness Level of Government Functionaries in Cross River State, Nigeria (Manuscript ID JSSH-8452-2021) - May 26<sup>th</sup> 2022
20. Cogent Social Sciences (Scopus indexed). A Bibliometric Review of Inclusive Governance Concept. Manuscript COGENTSOCSOCI-2022-1358 – 7<sup>th</sup> December, 2022

21. Cogent Education (Scopus indexed). Perceived or Real: Reasons Accounting for Difficulties in the Study of Public Administration in Ghanaian and Nigerian Universities. Manuscript Number COGENTEDU-2021-0706 - 11<sup>th</sup> August 2022
22. Cogent Social Science Journal (Taylor and Francis, Scopus and Web of Science indexed). Manuscript reference is COGENTSOCSOCI-2022-1081 “Unpacking Decentralisation Failures in Promoting Popular Participation in the Ketu South Municipality of Ghana” (20<sup>th</sup> September 2022)
23. Asia-Pacific Journal of Regional Science (Springer and Scopus indexed) Manuscript reference is AJRS-D-22-00127R3 "Community perceptions of the impacts of desertification in relation to adaptive capacity in the Drylands of South Punjab, Pakistan" (October 01, 2022)
24. Ghana Journal of Science, Technology and Development. Manuscript reference is 358 Improving Livelihood as a Tool for Community Development in Ghana: Evidence from Beneficiaries of Cocoa Life Project (20<sup>th</sup> November 2022)
25. SAGE Open (Scopus) Manuscript ID SO-22-4017 "Aftermath of e-Governance in Smart Cities on Stakeholder’s Satisfaction: Moderating Analysis of Institutional and Technological Innovation" (December, 8<sup>th</sup> 2022)
26. Transactions of the Royal Society of South Africa (Scopus indexed). Manuscript ID TTRS-2022-0051. The sun has become intolerably hot”: Local views and memories about Lesotho’s weather – present and past" (December 2nd 2022)
27. Vaccine: X journal (Scopus, Web of Science) Ms. Ref. No.: JVACX-D-22-00235. Comparison of COVID-19 Fear, Preventive Practices and Belief in Vaccine Effectiveness between Vaccinated and Unvaccinated Medical Students in Pakistan (December 10th, 2022)
28. Cogent Social Science Journal (Taylor and Francis, Scopus and Web of Science indexed). COGENTSOCSOCI-2022-1226. The Advent of Ethnic Based Private Media in Ethiopia: Effects on Nation Building and Integration (January, 20<sup>th</sup> 2023)
29. Cogent Social Sciences. Journal Taylor and Francis, (Scopus and Web of Science indexed). COGENTSOCSOCI-2022-1235. Institutional development of the local water company Tirta Lematang Lahat to improve service quality through diagnosis and intervention: Weisbord's Six-Box Model Approach (February, 3<sup>rd</sup>, 2023)
30. Journal of Emergency Management (Scopus indexed) JEM-D-22-00145 "COVID-19 Pandemic and Fourth Industrial Revolution: Reflection on the Challenges and Opportunities in South Africa" (February 20<sup>th</sup>, 2023)
31. Cogent Social Sciences (Scopus indexed) COGENTSOCSOCI-2023-0190. Inclusive Public Service Model and Parameters (February 26<sup>th</sup>, 2023).

32. Journal of Environmental and Sustainable Development (UESD). Understanding the predictors of students' ecological behaviour: Evidence from a Ghanaian University (March 20th, 2023).
33. Ghana Journal of Science, Technology and Development (GJSTD). Improving Livelihood as a Tool for Community Development: Evidence from Beneficiaries of the Cocoa Life Project in Wassa East District, Ghana (January 5<sup>th</sup>, 2023)
34. Cogent Social Sciences (Scopus indexed) COGENTSOCSCI-2023-0267 The 'Smart City' between Urban Narrative and Empty Signifier: Hong Kong in Focus. (February 29<sup>th</sup>, 2023).
35. Journal of Emergency Management (Scopus indexed). JEM-D-22-00158. The Liberating Relationship and Resilience to Climate Change (April, 4<sup>th</sup> 2023)
36. Social Sciences. MDPI (Scopus indexed) Women's rights in Nigeria's Indigenous System: An analysis of Non-Discrimination and Equity under International Human Right Law. (20<sup>th</sup> March, 2023)
37. Cogent Social Sciences (Scopus indexed) COGENTSOCSCI-2022-1226R1 The Advent of Community-Based Private Media in Ethiopia: Implications for Nation Building and Integration", for Cogent Social Sciences (April 3<sup>rd</sup> 2023)
38. Cogent Social Sciences (Scopus indexed) COGENTSOCSCI-2022-1235R1 Institutional development of the local water company Tirta Lematang Lahat to improve service quality through diagnosis and intervention: Weisbord's Six-Box Model Approach (April 3<sup>rd</sup> 2023)
39. Cogent Social Sciences (Scopus indexed) COGENTSOCSCI-2022-1481, Effect of Public Relations Planning on Human Resource Management Performance of the Independent National Electoral Commission in Nigeria (April 22<sup>nd</sup>, 2023)
40. Applied Economics Letters (Taylor and Francis group, Scopus indexed) MS Number: RAEL-2023-0190. Does Deepening Fiscal Decentralization Decrease Cultural Finances? (May 30<sup>th</sup> 2023)
41. Social Sciences & Humanities Open (Scopus indexed) Manuscript No SSHO-D-23-00622 Application of the disaster management cycle and climate change: Studying flood disasters in South Africa (June, 20<sup>th</sup> 2023)
42. Social Sciences & Humanities Open (Springer Nature, Scopus indexed) Manuscript No SSHO-D-23-00797. Understanding resilience capitals, agency and habitus in household experiences of water scarcity, floods and fire in marginalized settlements in the Cape Flats, South Africa (June, 20<sup>th</sup> 2023)
43. Journal of Emergency Management (Scopus indexed). JEM-D-22-00158R1. A Hegelian Approach to Resilient Communities (July, 18<sup>th</sup> 2023)

44. Sage Open (Scopus indexed). Manuscript ID SO-23-2983. State Taxation of the Motorcycle Transport Business and Internally Generated Revenue in Ebonyi State, Nigeria, 2015-2021 (September 10<sup>th</sup>, 2023)

## COMMUNITY SERVICE

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1. Leadership seminar talks: <https://www.youtube.com/watch?v=aF7SE5oZa2o>
2. Founding Head, Student organization for climate change (Earth Guardians Lesotho) at the National University of Lesotho (2019 to present)
3. Founding Head, student organization for climate change (Earth Guardians Botswana) at the University of Botswana (2021 to present). Raising youth leaders on environment
4. Associate Member of Green Habitat Botswana, an Environmental NGO in Botswana
5. Organization: International Council for Science (ICSU), Regional Office for Africa (ROA) Leader of West African Research Consortia on the topic: “The impact of Climate Change and variability on rainfall and water resource management in Africa”, Pretoria, May 2017 to Present
6. Member (September 2021 to present): Local Public Sector Alliance of the Decentralisation and Local Development. This is an organisation which shares best practices on Decentralisation and local Development Globally through research.
7. Member of “**The International Emergency Management Society**” (TIEMS), South Africa, August 2020- present [Website: <https://tiems.info/index.php/about-us/about-tiems>]
8. Global Media Foundation  
Associate Member, Research and Development Unit, Sunyani, Ghana, May 2015 to Present.  
Write Proposals on HIV/AIDS, Climate Change and Livelihood Projects, Water and Sanitation Projects, and Field Training Participation
9. Regional Crew Director, Earth Guardians Africa. Details available at <https://www.facebook.com/pg/Earth-Guardians-Africa-349583811866772/posts/>

## LANGUAGES

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**English:** Superior Listener, Superior Speaker, Superior Reader and Superior Writer

## FUNCTIONAL / TECHNICAL COMPETENCIES (KNOWLEDGE AND SKILLS)

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Developing district development plans,  
Researching and supervision skills.  
Computer literacy,  
Conceptual skills,  
Problem solving and conflict management,  
Time management skills,  
Ability to effectively develop, use and facilitate online teaching, studying and communication.

## BEHAVOURIAL COMPETENCIES

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Emotional maturity,

Interpersonal and diversity management,  
Professional and ethical integrity and committed to continued professional development,  
Ability to work well in complex teams (including across campus collaboration).

## REFERENCES

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Professor Emmanuel Kopang Botlhale  
Department, Political and Administrative Studies  
University of Botswana, Botswana.  
Contact: +267 3555010, +26773653291  
Email: [botlhale@ub.ac.bw](mailto:botlhale@ub.ac.bw)  
Relationship: Academic Advisor / Mentor, and Senior Colleague staff at NUL

Dr. Kweku Opoku-Agyemang, Title (PhD / Honorary Research Fellow)  
Centre for Effective Global Action  
University of California,  
Berkeley, USA  
Phone / WhatsApp: +16074346188  
Email: [kweku2008@gmail.com](mailto:kweku2008@gmail.com); [kao77@cornell.edu](mailto:kao77@cornell.edu)  
Relationship: Academic Advisor / Mentor

Professor Artwell Nhemachena  
Department of Sociology  
University of Namibia, Namibia  
Phone: (+264) 61 206 3809  
Email: [anhemachena@unam.na](mailto:anhemachena@unam.na) / [artwellnhemachena@ymail.com](mailto:artwellnhemachena@ymail.com)  
Relationship: Academic Advisor / Mentor

Professor Niyi Akingbe  
Distinguished Research Fellow  
Department of English Studies  
University of South Africa  
Pretoria, South Africa.  
E-mail: [deniakingbe@yahoo.com](mailto:deniakingbe@yahoo.com)  
Phone: +266-67410487,  
WhatsApp: +2348034540945  
Relationship: Academic Advisor / Mentor, and Senior Colleague staff at NUL

Prof Omobolanle Nosiru  
Department of Agricultural Science,  
Tai Solarin University of Education, Ijagun,  
Ogun State, Nigeria.

Email: [marxbon@gmail.com](mailto:marxbon@gmail.com); [Nosiru.Cepres@gmail.com](mailto:Nosiru.Cepres@gmail.com); [Nosiruom@tasued.edu.ng](mailto:Nosiruom@tasued.edu.ng)  
Contact: +231-770299380

I, the undersigned, certify that to the best of my knowledge and belief, the foregoing information correctly describes me, my academic qualifications, my publication record and my work experience;

(Signed)

Signature

Date: 24<sup>th</sup> March, 2023